



Sustainability Report Highlights

Sustainability is core to our Unifying Purpose and our business strategy. In our journey as a new standalone company, we plan to learn from stakeholders and grow by adopting sustainable practices to continually improve for enduring impact. A few highlights from our [2023 Sustainability Report](#) are included below.



Products

Our products monitor, enhance, and protect vital resources.

- Helping to ensure safe water for more than **3.4 billion people** every day – approximately **40%** of the global population
- Helping to ensure transparency, safety, authenticity, tracking and traceability of an estimated more than **10 billion** codes printed around the world daily

Planet

We mitigate our impact on the planet by continually improving how we work.

- **72%** of waste diverted from landfill or incineration, **+10%** vs. 2021
- **5.4%** reduction in total water use vs. 2021
- We have reduced our Scope 1+2 GHG emissions from 2021 and are working towards further reductions as we determine our future climate targets as a newly-formed independent company

People

Our people create innovative solutions, breakthrough thinking, and a strong company community.

- **32%** of 2022 global workforce was women
- **27%** of 2022 US workforce was POC
- **65%** of 2022 US new hires were diverse (women and/or POC)
- **100% pay equity** maintained in the US (gender/race) and achieved globally for women

Veralto Enterprise System and Corporate Governance

The Veralto Enterprise System (VES) and strong corporate governance ensure we accomplish our goals according to our values.

- VES is a business management system that applies our culture of continuous improvement, along with transparency and accountability, to create enduring impact. These principles underpin who we are and how we act as an organization.
- To learn more about Veralto's sustainability journey and access important sustainability-related policies, visit us at [Veralto.com/Sustainability](https://veralto.com/Sustainability).

“We are deeply aware of our responsibility to our stakeholders and the opportunities before us to make a global difference as reflected in our Unifying Purpose: **Safeguarding the World’s Most Vital Resources.**”

*Jennifer L. Honeycutt
President and CEO*